

Anti-bribery and Compliance POLICY

All the associates of Grupo Industrial Durandco / Blue Marine work to have the respect and recognition of our clients and business partners as result of the quality of the integral offshore services offered in the Oil Industry, as well as the integrity and ethics with which all the group's associates behave. We are aware of the importance of the fight against bribery at worldwide level; therefore, with the implementation of the Anti-bribery Management System, we seek to promote the prohibition of acts of bribery, as well as work in favor of the following actions:

- 1) Establish a culture of ethics with the help of our institutional values to add our efforts in bribery prevention and mitigate risks within the company, thus safekeeping the reputation of the company, our business partners and our associates.
- 2) Comply with the applicable anti-bribery laws based on the General Law of the National Anticorruption System and the General Law of Administrative Responsibilities.
- 3) Establish, review and comply with the requirements and objectives of the Anti-bribery Management System.
- 4) Promote the participation of associates and business collaborators to prevent, reject or report acts of bribery or corruption in good faith, guaranteeing the confidentiality and respect of the claimant.
- 5) Provide the authority and independence to our compliance function in order to ensure the conformity of our Anti-bribery Management System.
- 6) Adopt the sanctions and/or consequences established in the applicable legislation in case of omissions to the requirements of the Anti-bribery Management System.
- 7) Improve continuously the performance of the Anti-bribery Management System.

COMMERCIAL AND OPERATIONS VP

ADMINISTRATION AND FINANCE VP